



Lauderdale-By-The-Sea Volunteer Fire Department

Dear Volunteer Applicant,

Thank you for your interest in becoming a member with Lauderdale-By-The-Sea Volunteer Fire Department. We would like to ensure that you understand the responsibilities of becoming a member in this department; it is not something to enter into lightly.

Being a volunteer firefighter can be a rewarding experience, as well as a time consuming responsibility; it involves a lot of training and a lot of time away from home. It is something that each applicant should give a lot of thought to, before making the decision to become a volunteer.

Presently, we have 2 types of membership: regular and associate. Our regular members reside within 3 miles from the fire station. Associate members have to perform a minimum of 48 hours of station watch duties each month.

We suggest that you thoroughly discuss the possibilities and the commitment to the Fire Department with the significant people in your life and weigh all of your other personal and professional obligations before making a decision to become a member. If, after careful consideration you are still committed to becoming a volunteer, we welcome and encourage you in this endeavor.

Listed below are the criteria for membership, as well as a step-by-step explanation to assist you as you go through the application process. If at any time you have questions, please contact us at contact@lbtsfire.com



Lauderdale-By-The-Sea Volunteer Fire Department

Criteria for Membership

All applicants must meet the following criteria in order to be considered for membership:

- Must be at least 18 years of age
- Must be a U.S. citizen or be eligible to work in the United States
- Must be a high school graduate (or equivalent)
- Must possess a valid driver's license
- Must not have pled guilty to, entered a plea of no contest, or have been convicted of any misdemeanor within the past three years
- Must **never** have pled guilty to, entered a plea of no contest, or have been convicted of any felony,
- Must not have had a suspension or revocation of driving privileges or have lost more than eight points within the preceding three years
- Must be certified firefighter (I or II) by the State of Florida.
- Must possess a County wide Physical Agilities Test or BCFRAT

The Application Process

1. Fill out the application completely and include all the attachments listed in the Sign off Sheet, make sure that all items are attached. The application must be delivered in person to the LBTS Volunteer Fire Department Administration office; located at 4513 N. Ocean Blvd. 2nd Floor. Lauderdale-by-the-Sea, FL 33308. Mailed, emailed or faxed applications will **NOT** be accepted or processed; incomplete applications will not be processed. An application will be considered incomplete when: the sign off sheet is not included, all the items in the signoff sheet are not attached, and certifications are expired or will expire within 3 months of the date of the application, non-Florida Certifications.

2. Upon receipt of a complete application and supporting documentation, the applicant will be interviewed by the membership committee in a panel style interview.

3. The membership committee will present their recommendation at the next general meeting when the applicant's application will be accepted, denied or postponed by a vote of the members.



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4. The applicant will then have to pass a drug test and a background check (paid for by the fire department) and a medical examination (paid by the applicant).
5. Drug screening and background screening will be performed, pending on the results. All candidates will then be scheduled for a 40 hour orientation.

6. Minimum requirement to keep an active status

To keep their active status, all members should:

- Attend a minimum of two drills a month.
- Complete the monthly assigned self-study training
- Associate members must complete a minimum of 48 station watch hours

Probationary Period

New member will be put on probation for a minimum of six months. During that time, the performances and behavior of the probationary member will be closely monitored. The Fire Chief can terminate a probationary member for no cause at any time. At the end of the probation time the voting members will decide to extend, terminate or remove off probation.