



# Lauderdale-By-The-Sea Volunteer Fire Department

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| <b>S.O.P Number: Article 100 - Membership</b>            | <b>Effective Date: July 1, 2010</b>   |
| <b>Section: 111</b>                                      | <b>*Revised Date: October 1, 2016</b> |
| <b>Subject: Smoke Free/Tobacco Free Workplace Policy</b> |                                       |
| <b>By Order of the Fire Chief: Judson Hopping</b>        |                                       |

## Article 100: Membership

### Section 111: Smoke Free/Tobacco Free Workplace Policy

#### Volunteer Firefighters & Employees of the LBTS Volunteer Fire Department:

Florida Statute provides that in an event a full time Firefighter becomes disabled due to a heart or lung disease, it is presumed that this disability is a result of his/her employment as a firefighter. The State of Florida requires a person who applies for a full time job as a Firefighter to be a nonuser of tobacco or tobacco products for at least one (1) year immediately preceding application (House Bill 1456), and remain nonsmokers thereafter continued employment.

#### Purpose:

In view of this law and research indicating that smoking is linked to heart and lung disease, the Lauderdale-By-The-Sea Volunteer Fire Department's had determined to adopt a Smoke Free Workplace Policy to protect and enhance indoor air quality and contribute to the health and well-being of all its members, employees, and visitors.



## Lauderdale-By-The-Sea Volunteer Fire Department

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### **Scope:**

Smoking and vaping are prohibited in all enclosed areas within this worksite without exception. This includes common work areas, auditoriums, classrooms, conference and meeting rooms, private offices, hallways, catwalks, balconies, bay area & adjacent parking pads, stairs, restrooms, and all fire department or city-owned vehicles.

Smoking refers to the use of traditional tobacco products, Vaping refers to the use of electronic nicotine delivery systems – know as e-cigarettes, e-cigars, e-hookahs and e-pipes. To date, e-cigarettes and similar devices are not regulated by the U.S. Food and Drug Administration (FDA), and are not approved as cessation aids. The FDA has, however, concluded the e-cigarette pose health risks and contains detectable levels of carcinogens and toxic chemicals. At this time, e-cigarettes are not considered a safe alternative to smoking and no scientific evident has shown that they help smokers quit.

### **Policy:**

Any Firefighter/Fire Inspector with the Town of Lauderdale-By-The-Sea Volunteer Fire Department hired on or after October 1<sup>st</sup>, 2016, shall be required, as an absolute condition of continued employment, to refrain from smoking cigarettes, cigars, pipes, or tobacco products of any kind at all times on or off duty.



# Lauderdale-By-The-Sea Volunteer Fire Department

## Smoke Free/Tobacco Free Workplace Policy

I, \_\_\_\_\_, do hereby affirm that I have not been a habitual user of tobacco products for at least within the (12) months preceding my application dated \_\_\_\_\_ for employment as a Firefighter and will continue to be a non-user of tobacco products throughout my employment with the Lauderdale-By-The-Sea Volunteer Fire Department or I will be subject to termination.

Sworn to and subscribed before me, this \_\_\_\_\_ day of \_\_\_\_\_ A.D. 20\_\_\_, who personally appeared before me, is known to me or who produced \_\_\_\_\_ as identification.

(Seal)

\_\_\_\_\_

Notary Public, State-At-Large

My commission expires \_\_\_\_\_